



**Syracuse University Residence Hall Association
Constitution
Revised May 13, 2016**

**Article I
Name**

Our organization name shall be: Syracuse University Residence Hall Association hereafter referred to as RHA.

**Article II
Statement of Mission, Vision, and Goals**

1. The mission of RHA shall read:
 - A. We will provide enjoyable educational, community service, diversity, and social experiences and act as a resource to foster student leadership within our residence halls and our community. We will serve as advocates on behalf of the residents living within University housing.
2. The vision of RHA shall read:
 - A. The Residence Hall Association is a student-centered organization focused on making a positive difference by transforming halls into homes, while fostering emerging student leaders.
3. The goals of RHA shall be to:
 - A. Develop, produce, and provide diversity, educational, civic engagement, and social materials, activities and events in order to improve the residential experience;
 - B. Continuously provide worthwhile leadership experience for students, including teambuilding and opportunities for growth and development;
 - C. Serve as a student liaison and advocacy board and a resource to residents, residence hall staff, the Office of Residence Life, the Syracuse University campus, and our local and global community;

- D. Support Syracuse University's Office of Residence Life's Residential Learning Initiative.
- E. Promote and adhere to the principles of appreciating diversity by:
 - a. Pledging action and committing ourselves to the pursuit of a peaceful, open and equal community, by embracing differences;
 - b. Recognizing that our varied representation and efforts for greater understanding of said commitments strengthens us as a whole;
- F. Co-sponsor activities conducive to the mission, vision and goals of RHA;
- G. Develop and maintain communication and involvement with the Regional and National affiliates of the National Association of College and University Residence Halls (NACURH).

Article III Membership

All students currently living in University housing managed by the Office of Residence Life shall be eligible for membership in RHA.

- 1. In addition to those members, we encourage at least one representative from the following organizations to serve as liaisons to RHA:
 - A. The National Residence Hall Honorary (NRHH);
 - B. The South Campus Organization for Programming Excellence (SCOPE);

Article IV President and Executive Board

- 1. Positions:
 - A. The RHA Executive Board will consist of 8 executive board members:
 - 1. President
 - 2. Vice President
 - 3. Director of Administration and Finance
 - 4. Director of Leadership Development
 - 5. National Communications Coordinator
 - 6. Director of Public Relations /Historian
 - 7. Director of Civic Engagement
 - 8. Director of Programming
- 2. Requirements for Presidential Candidate:
 - A. In order to be eligible and hold the office of the Presidency, the Presidential Candidate must meet the following requirements:
 - 1. Hold a one-year term in office within the Residence Hall Association as President of a Hall RHA, or Hall RHA Representative.
 - 2. In case the Prospective Presidential Candidate does not hold a one-year term in office or does not have the aforementioned position. He/She can file a petition with fifty signatures from Syracuse University Residence

Hall Residents. From the fifty signatures, one signature must be from the Presidential Candidate's residence hall advisor acknowledging the Presidential Candidate as eligible to hold office. The Prospective Presidential Candidate will then file the petition to the Director of Administration and Finance and wait for approval by the RHA Executive Board.

3. The Presidential Candidate must hold a term of office for one calendar year from May to May;
4. Reside in University housing under the Office of Residence Life (on either North or South Campus) for the academic duration of their term;
5. May not study abroad during the duration of their term;
6. Should not be enrolled in more than 18 credit hours per week/semester without first consulting advisors and RHA President;
7. Subject to the discretion of the RHA President and Advisors in writing, non-academic commitments shall not exceed 10 hours per week;
8. May not hold a Resident Advisor position for the duration of their term;
9. Arrive on campus early (in sufficient time as set by the RHA advisors) for Executive Board training, teambuilding, and event planning before the start of the fall and spring semester;
10. During their term of office shall hold 15 RHA hours per week, to include:
 - a. Attending Executive Board and General Body meetings
 - b. 5 office hours
 - c. Attend one on ones with advisors
 - d. Serve as a liaison through Adopt-A-Hall

3. Requirements for the Vice President:

A. In order to be eligible to be the Vice President the candidate must meet the following requirements:

1. Hold a one-year term in office within the Residence Hall Association as President of a Residence Hall, or Hall RHA Representative.
2. In case the Prospective Candidate does not hold a one-year term in office or does not have the aforementioned position. He/She can file a petition with twenty-five signatures from Syracuse University Residence Hall Residents. From the twenty-five signatures, one signature must be from the Candidate's residence hall advisor acknowledging the Candidate as eligible to hold office. The Prospective Candidate will then file the petition to the Director of Administration and Finance and wait for approval by the RHA Executive Board.
3. The Vice President Candidate must hold a term of office for one calendar year from May to May;
4. Reside in University housing under the Office of Residence Life (on either North or South Campus) for the academic duration of their term;
5. May not study abroad during the duration of their term;
6. Should not be enrolled in more than 18 credit hours per week/semester without first consulting advisors and RHA President;
7. Subject to the discretion of the RHA President and Advisors in writing, non-academic commitments shall not exceed 10 hours per week;
8. May not hold a Resident Advisor position for the duration of their term;

9. Arrive on campus early (in sufficient time as set by the RHA advisors) for Executive Board training, teambuilding, and event planning before the start of the fall and spring semester;
 10. During their term of office shall hold 10 RHA hours per week, to include:
 - a. Attending Executive Board and General Body meetings
 - b. 5 office hours
 - c. Attend one on ones with advisors
 - d. Serve as a liaison through Adopt-A-Hall
4. Requirements for the National Communications Coordinator Candidate:
- A. In order to be eligible to be the National Communication Coordinator the candidate must meet the following requirements:
 1. Hold a one-year term in office within the Residence Hall Association as President of a Residence Hall, or Hall RHA Representative.
 2. In case the Prospective Candidate does not hold a one-year term in office or does not have the aforementioned position. He/She can file a petition with fifty signatures from Syracuse University Residence Hall Residents. From the fifty signatures, one signature must be from the Candidate's residence hall advisor acknowledging the Candidate as eligible to hold office. The Prospective Candidate will then file the petition to the Director of Administration and Finance and wait for approval by the RHA Executive Board.
 3. The National Communicator Coordinator Candidate must have attended at least one NEACURH or NACURH conference to become eligible for the position.
 4. The National Communication Coordinator Candidate must hold a term of office for one calendar year from May to May;
 5. Reside in University housing under the Office of Residence Life (on either North or South Campus) for the academic duration of their term;
 6. May not study abroad during the duration of their term;
 7. Should not be enrolled in more than 18 credit hours per week/semester without first consulting advisors and RHA President;
 8. Subject to the discretion of the RHA President and Advisors in writing, non-academic commitments shall not exceed 10 hours per week;
 9. May not hold a Resident Advisor position for the duration of their term;
 10. Arrive on campus early (in sufficient time as set by the RHA advisors) for Executive Board training, teambuilding, and event planning before the start of the fall and spring semester;
 11. During their term of office shall hold 10 RHA hours per week, to include:
 - a. Attending Executive Board and General Body meetings
 - b. 5 office hours
 - c. Attend one on ones with advisors
 - d. Serve as a liaison through Adopt-A-Hall
5. Requirements for the Director of Administration and Finance:
- A. In order to be eligible to be the Director of Administration and Finance the candidate must meet the following requirements:
 1. Hold a one-year term in office within the Residence Hall Association as

President of a Residence Hall, or Hall RHA Representative.

2. In case the Prospective Candidate does not hold a one-year term in office or does not have the aforementioned position. He/She can file a petition with twenty-five signatures from Syracuse University Residence Hall Residents. From the twenty-five signatures, one signature must be from the Candidate's residence hall advisor acknowledging the Candidate as eligible to hold office. The Prospective Candidate will then file the petition to the Director of Administration and Finance and wait for approval by the RHA Executive Board.
 3. The Director of Administration and Finance Candidate must hold a term of office for one calendar year from May to May;
 4. Reside in University housing under the Office of Residence Life (on either North or South Campus) for the academic duration of their term;
 5. May not study abroad during the duration of their term;
 6. Should not be enrolled in more than 18 credit hours per week/semester without first consulting advisors and RHA President;
 7. Subject to the discretion of the RHA President and Advisors in writing, non-academic commitments shall not exceed 10 hours per week;
 8. May not hold a Resident Advisor position for the duration of their term;
 9. Arrive on campus early (in sufficient time as set by the RHA advisors) for Executive Board training, teambuilding, and event planning before the start of the fall and spring semester;
 10. During their term of office shall hold 10 RHA hours per week, to include:
 - a. Attending Executive Board and General Body meetings
 - b. 5 office hours
 - c. Attend one on ones with advisors
 - d. Serve as a liaison through Adopt-A-Hall
6. Requirements for the Director of Leadership Development:
- A. In order to be eligible to be the Director of Leadership Development the candidate must meet the following requirements:
 1. Hold a one-year term in office within the Residence Hall Association as President of a Residence Hall, or Hall RHA Representative.
 2. In case the Prospective Candidate does not hold a one-year term in office or does not have the aforementioned position. He/She can file a petition with twenty-five signatures from Syracuse University Residence Hall Residents. From the twenty-five signatures, one signature must be from the Candidate's residence hall advisor acknowledging the Candidate as eligible to hold office. The Prospective Candidate will then file the petition to the Director of Administration and Finance and wait for approval by the RHA Executive Board.
 3. The Director of Leadership Development Candidate must hold a term of office for one calendar year from May to May;
 4. Reside in University housing under the Office of Residence Life (on either North or South Campus) for the academic duration of their term;
 5. May not study abroad during the duration of their term;
 6. Should not be enrolled in more than 18 credit hours per week/semester without first consulting advisors and RHA President;

7. Subject to the discretion of the RHA President and Advisors in writing, non-academic commitments shall not exceed 10 hours per week;
8. May not hold a Resident Advisor position for the duration of their term;
9. Arrive on campus early (in sufficient time as set by the RHA advisors) for Executive Board training, teambuilding, and event planning before the start of the fall and spring semester;
10. During their term of office shall hold 10 RHA hours per week, to include:
 - a. Attending Executive Board and General Body meetings
 - b. 5 office hours
 - c. Attend one on ones with advisors
 - d. Serve as a liaison through Adopt-A-Hall

7. Requirements for the Director of Public Relations/Historian:

A. In order to be eligible to be the Director of Public Relations/Historian the candidate must meet the following requirements:

1. Hold a one-year term in office within the Residence Hall Association as President of a Residence Hall, or Hall RHA Representative.
2. In case the Prospective Candidate does not hold a one-year term in office or does not have the aforementioned position. He/She can file a petition with twenty-five signatures from Syracuse University Residence Hall Residents. From the twenty-five signatures, one signature must be from the Candidate's residence hall advisor acknowledging the Candidate as eligible to hold office. The Prospective Candidate will then file the petition to the Director of Administration and Finance and wait for approval by the RHA Executive Board.
3. The Director of Public Relations/Historian Candidate must hold a term of office for one calendar year from May to May;
4. Reside in University housing under the Office of Residence Life (on either North or South Campus) for the academic duration of their term;
5. May not study abroad during the duration of their term;
6. Should not be enrolled in more than 18 credit hours per week/semester without first consulting advisors and RHA President;
7. Subject to the discretion of the RHA President and Advisors in writing, non-academic commitments shall not exceed 10 hours per week;
8. May not hold a Resident Advisor position for the duration of their term;
9. Arrive on campus early (in sufficient time as set by the RHA advisors) for Executive Board training, teambuilding, and event planning before the start of the fall and spring semester;
10. During their term of office shall hold 10 RHA hours per week, to include:
 - a. Attending Executive Board and General Body meetings
 - b. 5 office hours
 - c. Attend one on ones with advisors
 - d. Serve as a liaison through Adopt-A-Hall

8. Requirements for the Director of Civic Engagement:

A. In order to be eligible to be the Director of Civic Engagement the candidate must meet the following requirements:

1. Hold a one-year term in office within the Residence Hall Association as

President of a Residence Hall, or Hall RHA Representative.

2. In case the Prospective Candidate does not hold a one-year term in office or does not have the aforementioned position. He/She can file a petition with twenty-five signatures from Syracuse University Residence Hall Residents. From the twenty-five signatures, one signature must be from the Candidate's residence hall advisor acknowledging the Candidate as eligible to hold office. The Prospective Candidate will then file the petition to the Director of Administration and Finance and wait for approval by the RHA Executive Board.
 3. The Director of Civic Engagement Candidate must hold a term of office for one calendar year from May to May;
 4. Reside in University housing under the Office of Residence Life (on either North or South Campus) for the academic duration of their term;
 5. May not study abroad during the duration of their term;
 6. Should not be enrolled in more than 18 credit hours per week/semester without first consulting advisors and RHA President;
 7. Subject to the discretion of the RHA President and Advisors in writing, non-academic commitments shall not exceed 10 hours per week;
 8. May not hold a Resident Advisor position for the duration of their term;
 9. Arrive on campus early (in sufficient time as set by the RHA advisors) for Executive Board training, teambuilding, and event planning before the start of the fall and spring semester;
 10. During their term of office shall hold 10 RHA hours per week, to include:
 - a. Attending Executive Board and General Body meetings
 - b. 5 office hours
 - c. Attend one on ones with advisors
 - d. Serve as a liaison through Adopt-A-Hall
9. Requirements for the Director of Programming:
- A. In order to be eligible to be the Director of Programming the candidate must meet the following requirements:
 1. Hold a one-year term in office within the Residence Hall Association as President of a Residence Hall, or Hall RHA Representative.
 2. In case the Prospective Candidate does not hold a one-year term in office or does not have the aforementioned position. He/She can file a petition with twenty-five signatures from Syracuse University Residence Hall Residents. From the twenty-five signatures, one signature must be from the Candidate's residence hall advisor acknowledging the Candidate as eligible to hold office. The Prospective Candidate will then file the petition to the Director of Administration and Finance and wait for approval by the RHA Executive Board.
 3. The Director of Programming Candidate must hold a term of office for one calendar year from May to May;
 4. Reside in University housing under the Office of Residence Life (on either North or South Campus) for the academic duration of their term;
 5. May not study abroad during the duration of their term;
 6. Should not be enrolled in more than 18 credit hours per week/semester without first consulting advisors and RHA President;

7. Subject to the discretion of the RHA President and Advisors in writing, non-academic commitments shall not exceed 10 hours per week;
8. May not hold a Resident Advisor position for the duration of their term;
9. Arrive on campus early (in sufficient time as set by the RHA advisors) for Executive Board training, teambuilding, and event planning before the start of the fall and spring semester;
10. During their term of office shall hold 10 RHA hours per week, to include:
 - a. Attending Executive Board and General Body meetings
 - b. 5 office hours
 - c. Attend one on ones with advisors
 - d. Serve as a liaison through Adopt-A-Hall

10. Roles and Responsibilities

A. All members of the Executive Board must:

1. Attend all Executive Board meetings;
2. Attend all General Board meetings;
3. Attend all RHA events;
4. Attend any RHA co-sponsored events as deemed appropriate by the President;
5. Schedule and attend meetings with their designated Advisor as deemed appropriate by the Advisor and the Executive Board member;
6. Maintain active communication with the Executive Board, General Body, and RHA Advisors;
7. Collaborate with the Director of Public Relations on publicity as necessary;
8. Collaborate with the Director of Finance on funding as necessary;
9. Meet with the President as needed;
10. Maintain their committee budget;
11. Maintain contact and ensure that proper arrangements are made for programs and event planning over the summer;
12. Attend and help to facilitate RHA's opening event for newly elected Hall RHA executives;
13. Serve as a liaison to a Hall RHA by attending their meetings on a regular basis, as determined by Adopt-A-Hall, and acting as a resource;
14. Maintain and uphold the standards and goals of RHA as set forth in their contract, community standards, and this constitution;
15. Be prepared to run meetings in the President's absence if selected to do so.
16. Be prepared to take minutes in the absence of the Director of Administration and Finance
17. Create a transition binder for each position of the incoming Executive Board

11. In addition to the aforementioned requirements and responsibilities, Executive Board members must also be accountable for the following individual responsibilities:

A. The President must:

- i. Preside over all Executive Board and General Body meetings;
- ii. Serve as the spokesperson for RHA;

- iii. Plan all agendas for Executive Board and General Body meetings;
- iv. Help oversee and provide training to the Executive Board with the assistance of the Director of Leadership Development and Advisors.
- v. Provide assistance to Hall RHA Presidents;
- vi. Plan and coordinate a President's Roundtable at the beginning of each semester;
 - 1. First semester:
 - a. Introduction to RHA
 - b. Expectation of roles and duties
 - c. Workshops (for agendas, meetings, etc.)
 - d. Discuss programming ideas
 - e. Review Hall RHA Constitutions to maintain compliance with the RHA Constitution
 - f. Go over conflict-resolution strategies
 - 2. Second Semester:
 - a. Discussion of first semester (strengths and weaknesses)
 - b. Further discuss programming ideas
 - c. Discuss retention strategies
 - d. Go over conflict-resolution strategies
- vii. Coordinate policy proposals and issues which affect RHA with the RHA Vice President, Office of Residence Life (ORL), Student Affairs, the Chancellor, etc...;
- viii. Review Hall RHA Constitutions to ensure compliance with the Director of Leadership Development and Hall RHA Presidents during the president's roundtable;
- ix. Communicate regularly with RHA Executive Board members one on one;
- x. Communicate with the Executive Board, General Body, ORL, other student organizations, student Affairs, and other University entities as necessary;
- xi. Communicate with NACURH, NEACURH, and other RHA Presidents;
- xii. Attend all NEACURH and NACURH President's Roundtables and online chat rooms;
- xiii. Attend and prepare for NACURH, NEACURH, and Mini-No-Frills Conferences;
- xiv. Attend sub-regional meetings with the National Communications Coordinator when possible;
- xv. Submit articles for the Monthly Moose Calling when possible;
- xvi. Apply for and join NEACURH and NACURH Committees when possible;
- xvii. Select a replacement to run meetings in the President's absence in consultation with the Executive Board and RHA Advisors.

B. The Vice President must:

- i. Assuming the duties of the President on a temporary basis when the President is absent or assuming the Presidency upon the voluntary or involuntary removal of the President;
- ii. Assist in President Round Table with the President and Director of Leadership;
- iii. Attend the sub-committee chairs at the description;
- iv. Co-Chair the Advocacy Committee

- v. Recruit members to the Advocacy Committee
- vi. Plan the Advocacy Committee's agenda
- vii. Work with the committee to develop initiatives as outlined in the Advocacy Committee description;
- viii. Appoint sub-committee chairs at discretion
- ix. Coordinate speakers for RHA General Body
- x. Coordinate member retention efforts
- xi. Survey General Body and E-board members for feedback each semester
- xii. Act as advisor to committees
- xiii. Serve as parliamentarian of the Residence Hall Association; including overlooking the hall constitutions of each hall
- xiv. Facilitate transition efforts at the end of each year
- xv. Facilitate awards given at EOY's that RHA is responsible for in correspondence with the Director of Leadership
- xvi. Attend Advisor Round Tables
- xvii. Work on hall elections each year with advisors of each hall

C. The Director of Administration and Finance must:

- i. Record minutes at Executive Board and General Body meetings;
- ii. Create a database with RHA minutes for future reference;
- iii. Maintain a record of attendance at Executive Board and General Body meetings;
- iv. Maintain and update the RHA listserv in coordination with the advisor(s)
- v. Create and keep track of RHA sign-in sheets during General Body meetings;
- vi. Keep members updated on program times and location using the RHA listserv;
- vii. Set the RHA budget for the financial year with the approval of the President and the Advisors;
- viii. Keep current records of the budget;
- ix. Balance all procurements, bills and receipts;
- x. Prepare requisition and purchasing forms for RHA as needed;
- xi. Ensure that all Executive Board members deliver Interdepartmental Order Forms (ID) as required;
- xii. Chair the RHA Finance Committee;
- xiii. Select and train the members of the RHA Finance Committee;
- xiv. Provide training to Hall RHA Administrative Coordinators as to the budgeting process;
- xv. Communicate with committee members and Hall RHA Administrative Coordinators as necessary;
- xvi. Coordinate business and communicate with corporate partners, such as OCM, local businesses, and sponsors, with other members of the Executive Board;
- xvii. Review any proposals for Co-Curricular funding on behalf of RHA;
- xviii. Meet with the Director and Assistant Directors within ORL as needed.
- xix. Create an excel spreadsheet to track attendance of the General Body
- xx. E-mail individuals who are in danger of losing voting rights

- D. The Director of Leadership Development must:
- i. Assist RHA President and Advisors in coordinating RHA retreats and all other RHA training initiatives;
 - ii. Assist Hall RHA Presidents and Advisors with leadership training and development;
 - iii. Assist in transitioning newly elected Hall RHA and RHA Executive Board members;
 - iv. Coordinate with Hall RHAs in planning a leadership development activity at RHA General Body meeting as needed;
 - v. Assist NCC with planning leadership activities for conference delegation;
 - vi. Review Hall RHA Constitutions to ensure compliance with the RHA Constitution in conjunction with the President;
 - vii. Coordinate leadership opportunities for both the campus wide community as well as individual Hall RHAs, to assist students to grow as leaders
 - viii. Coordinate leadership development programs for RA's to use as floor programs, Hall RHAs, and other student organizations as necessary;
 - ix. Create and maintain Adopt-A-Hall;
 - x. Liaise with other student organizations as deemed necessary by RHA
 - xi. Serve on the ORL Leadership Committee to assist with ORL Leadership Committee initiatives and events;

- E. The National Communications Coordinator (NCC) must:
- i. Ensure that affiliation with NACURH is maintained by filing the NIC Report, paying dues on time and resubmitting the affiliation form;
 - ii. Train the Executive Board and the General Body on the use of the Resource File Index (RFI) and the National Information Center (NIC);
 - iii. Communicate with NEACURH via the NCC listserv, Skype chats, and forum;
 - iv. Stay informed, familiar and up-to-date with the Regional Policy Book and legislation;
 - v. Head the Executive Board Conference Review Committee to select the delegation for NEACURH and NACURH;
 - vi. Work with the President and the Director of Leadership Development to prepare NEACURH and NACURH conference delegations;
 - vii. Attend NEACURH and NACURH conferences;
 - viii. Attend sub-regional meetings with the President when possible;
 - ix. Submit articles for the Monthly Moose Calling when appropriate;
 - x. Lead NEACURH and NACURH conference delegations when attending conferences;
 - xi. Prepare and coordinate bid proposals and initiatives;
 - xii. Represent Syracuse University at NACURH/NEACURH related meetings;
 - xiii. Send NEACURH newsletters to the Director of Public Relations to upload to the RHA website;
 - xiv. Educate the Executive Board and General Body about NEACURH, NACURH, and policy and legislation changes as deemed necessary.
 - xv. Create and maintain online bid database for Syracuse

- F. The Director of Public Relations/Historian must:
- i. Develop a year-round plan for the organization's public relations needs;
 - ii. Create a public relations request to be submitted by Executive Board members when PR is needed (the timeline for request form will be determined by the Director of Public Relations);
 - iii. Write, compose and/or create any publicity and other materials (letters, posters, advertisements, etc.) as requested;
 - iv. Ensure that the RHA website is kept up-to-date;
 - v. Ensure that the RHA forms of social media are updated;
 - vi. Create graphics for any RHA conference bids, spirit items, tee shirts, and or banners;
 - vii. Serve as RHA's contact, with the President, to media outlets on campus and within our community;
 - viii. Work with ORL Coordinator of Communications on press releases and other public relations initiatives.
 - ix. Take photos for
 1. The Website;
 2. Bids;
 3. A scrapbook, if desired;
 4. Advertisements
- G. The Director of Civic Engagement must:
- i. Chair the Civic Engagement Committee;
 - ii. Recruit members to the Civic Engagement Committee;
 - iii. Plan the Civic Engagement Committee's meeting agenda
 - iv. Appoint sub-committee chairs at their discretion;
 - v. Develop, plan and execute a minimum of two campus-wide Civic Engagement programs or initiatives during each semester in office;
 - vi. Coordinate civic engagement initiatives and service opportunities for the RHA Executive Board, General Body, and residents;
 - vii. Make proper arrangements for event space and scheduling;
 - viii. Meet with OSA Advisor as necessary;
 - ix. Communicate with RHA programmers, other student organizations, on-campus resources, and non-profit organizations;
 - x. Serve as RHA's representative on ORL's Civic Engagement Committee;
 - xi. Prepare program presentations for NACURH/NEACURH/Mini-No-Frills Conferences as necessary;
 - xii. Submit proposals for co-curricular funding for programs with the approval of the RHA President and Director of Administration and Finance;
- H. The Director of Programming must:
- i. Chair the Programming Committee;
 - ii. Recruit members to the Programming Committee;
 - iii. Plan the Programming Committee's meeting agenda in coordination with the other Programming Directors;
 - iv. Work with committee to develop programming as outlined in the Programming Committee description (see Article X.2.A);

- v. Appoint sub-committee chairs at their discretion;
- vi. Develop, plan and execute a minimum of two campus wide programs or initiatives during each semester in office;
- vii. Develop, plan and execute a minimum of one campus wide program or initiative in partnership with the National Residence Hall Honorary
- viii. Develop, plan and execute a minimum of one campus wide program or initiative in partnership with the SCOPE
- ix. Make proper arrangements for event space and scheduling;
- x. Meet with OSA Advisor as necessary;
- xi. Communicate with RHA programmers, other student organizations, on-campus resources, non-profit and educational organizations;
- xii. Prepare program presentations for NACURH/Regionals/Minis Conferences as necessary; Submit proposals for co-curricular funding for programs with the approval of the RHA President and Director of Administration and Finance;
- xiii. Maintain the Programming budget with the Director of Administration and Finance;

12. Accountability

- A. Should an Executive Board member violate their requirements, roles or responsibilities as set forth in this constitution, whether through actions, words, language or anything that undermines the standards of RHA as set forth in this constitution, the following sanctions may be levied against them in order to hold them accountable at the discretion of their advisors:
- B. An Executive Board member may be required to attend a meeting with an RHA Advisor and/or the RHA President;
- C. An Executive Board Member may have their stipend reviewed, and if deemed necessary by the RHA Advisors in consultation with the RHA President, reduced or denied with input from the Executive Board.

13. Appointed Position

- A. The President may create and appoint positions within RHA, with the simple majority approval from the Executive Board;
- B. With approval from the Executive Board, appointed positions may or may not serve on the Executive Board;
- C. Members appointed to such positions will serve from their date of appointments up until the end of the academic year in which they are appointed, unless repealed by the President as they see fit in consultation with the Executive Board and advisors.

Article V

Selection and Impeachment of Officers

1. Requirements to run for Presidential election:

- A. In order to be eligible to hold the Presidency, The Presidential candidate must fulfill the requirements listed under Article 4, Clause 2 of this constitution.
- B. In addition, any candidate has a right to list one drop down position on the petition in the event that they are not elected to their initially desired position;
- C. However, if the General Body votes no confidence for a candidate that candidate

may not seek any RHA Executive Board position until the following year's general elections;

- D. If a candidate received a vote of no confidence and that position remains vacant into the following semester, that candidate shall not be eligible to run for this position.
2. The RHA President will be elected in the following manner:
 - A. There will be an annual Residence Hall Wide Election held once a year for the election of the Presidency.
 - B. The Presidential Candidate with the most votes from residents in every Residence Hall will be elected as the incoming President.
 - C. In case of a tie in the presidential election the current RHA Executive Board will decide who the incoming president will be, based on all the candidates running for president excluding those Executive Board members who might be running as a Presidential Candidate.
 3. Residence Hall Wide Election Structure:
 - A. Every Presidential Candidate is allowed declare a campaign.
 - B. Presidential Flyers and promotional materials need to be approved by the Office of Residence Life before it can be allowed to be displayed in the residence halls.
 - C. The entire voting process will be done electronically.
 - D. The presidential election will last one entire week. After that week a member of the executive board meet as a special election meeting to declare the next incoming president.
 - E. The election will start Wednesday and end the following Tuesday.
 - F. In the case that there is no Presidential Candidate, the Executive Board will nominate three prospected candidates and have a general body election in order to elect a President for the upcoming semester.
 4. Requirements to run for the National Communication Coordinator:
 - A. In order to be eligible for the position of the National Communication Coordinator, the candidate must fulfill the requirements listed under Article 4, Clause 2 of this constitution.
 5. The National Communication Coordinator will be elected in the following manner:
 - A. The National Communication Coordinator will be elected by a majority of the votes casted by the Executive Board.
 - B. In case of a stalemate the advisors will have the decisive vote to elected the new National Communication Coordinator.
 - C. In the case that there is no National Communication Coordinator, the Executive Board will nominate three candidates and have the general body elected the new National Communication Coordinator.
 6. The positions of Vice President, Director of Administration and Finance, Director of Leadership Development, Director of Public Relations/Historian, Director of Civic Engagement, and Director of Programming will be elected in the following manner:
 - A. Voting rights will be determined in the regular fashion as per Article IX.1 of this constitution, though the President will always be allowed to vote regardless of a

tie;

- B. Elections will take place during general body meetings, and will be scheduled to take place no later than the fourth Monday of March so that the members of the new executive board will be known before the ORL Leadership Committee's annual event for newly elected executive boards;
- C. Each position will be contested separately before voting on another position;
- D. The election will occur in a structured manner, and proper parliamentary procedure will be used;
- E. The RHA President will moderate the election;
- F. Each candidate will be given equal time to speak;
- G. There will be a brief question and answer period, after which the candidate will be asked to leave the room, and the General Body will be given time to discuss their qualifications for the position;
- H. Only information presented in the initial speech or mentioned in the question & answer period may be discussed by the group (no outside information may be addressed within the discussion of the candidate's qualification);
- I. Voting will take place by secret ballot;
- J. Voters may either vote for the candidate of their choice, or give a vote of no confidence;
- K. In addition to the guidelines provided in this article, the RHA Executive Board may add additional parameters to the election process as it deems appropriate;
- L. In the event that there is a vacant position on the executive board due to the position going unfilled after a general election, resignation or impeachment, a bi- election may be held as deemed necessary by the executive board.

7. Resignation

- A. In the event that an officer should leave office for any reason during their term,
- B. The person should submit a letter of resignation two weeks in advance if possible;
- C. A bi-election will be held in order to fill the vacant position;
- D. The necessity of a bi-election can be determined by the Executive Board if there are less than two months of academic days left in the second semester based on the Executive Board's discretion of whether or not it is necessary to hold a bi-election.

8. Impeachment

- A. In the event that a member of the Executive Board has failed to fulfill his/her requirements and responsibilities as outlined in this Constitution, they may be removed in the following manner:
- B. An RHA member may submit a written petition for the removal of the Officer from their position to the President;
- C. In the event that the President has failed to fulfill his/her duties and responsibilities as outlined in the Constitution, a member may present a written petition to any of the RHA Advisors;
- D. This petition must cite specific examples of the Officer's failure to live up to his/her duties;
- E. The President shall then contact the member of the Executive Board in question, informing them of the petition, unless pertaining to the President, in which case an advisor will inform the President;

- F. The President shall schedule a mandatory meeting of the Executive Board, at which all officers must be present;
- G. At this meeting the executive board will determine whether or not there is enough evidence to warrant taking the officer to the general body on charges of impeachment via a 2/3 majority vote of the executive board;
- H. If the Executive Board determines the petition's validity and that the officer should be removed, the petition shall be presented to the general body at the next RHA General Body meeting;
- I. The General Body shall then vote to determine whether impeachment is warranted;
- J. A 2/3 majority vote in favor of impeaching the officer will result in the President implementing the process to remove the member from their position.

Article VI

Order of Succession

- 1. In the case of the inability of the President to run the organization or the President's resignation/impeachment:
 - A. The President shall maintain the right to appoint a member of the executive board as President Pro Tempore of RHA prior to his/her impeachment or resignation;
 - B. The President Pro Tempore will assume the powers of the President, as stated in Article IV Section 4 Subsection a, until the President's return or the completion of elections in the general body;
 - C. The President Pro Tempore appointee shall be required to be confirmed by the executive board by a 2/3 vote of approval;
 - D. In the event that the President does not appoint a President Pro Tempore or the appointee is not confirmed the default Order of Succession shall be as follows:
 - 1. Vice President
 - 2. Director of Administration and Finance
 - 3. Director of Leadership Development
 - 4. National Communications Coordinator
 - 5. Director of Public Relations
 - 6. Director of Civic Engagement
 - 7. Director of Programming
 - E. In order for the first in-line executive board member to assume the Presidency in this fashion they must first be confirmed by the executive board with a 2/3 vote of approval;

- F. In the case a 2/3 approval is not met then the next executive board member in line shall go through the same process;
 - G. In the event that no executive board member receives a 2/3 approval vote then the first in-line will become the President Pro-Tempore by default;
 - H. The executive board member who becomes the President Pro Tempore in this fashion shall attain the powers of the President, as stated in Article IV Section 4 Subsection a, until the President's return or the completion of elections in the general body;
 - I. A bi-election must be held and be open to the general body no later than two weeks after the confirmation of the President Pro Tempore, in accordance with Article V Section 3 Subsection b, to permanently fill the Presidency;
 - J. The President Pro Tempore may run in the bi-election.
2. A President Pro Tempore who ascends to the Presidency via elections in the general body shall:
- A. Be required to hold bi-elections in the general body, as stated in Article V Section 2 Subsection m, to fill their previous and vacant executive board position;
 - B. Maintain the right to hold their old executive board position dually if no person/persons enters an election to fill their otherwise vacant position;
 - C. Not receive double the stipend if they hold the Presidency and another executive board position.

Article VII
Hall RHA Members

- 1. Hall RHA Members
 - A. Each Hall RHA will be minimally comprised of one President, Hall RHA Representative, Administrative Coordinator, and Floor Presidents.
- 2. Responsibilities
 - A. In order to maintain good standing with RHA, the following Hall RHA positions shall fulfill the following responsibilities:
 - B. The President must:
 - 1. Attend and lead all Hall RHA meetings;
 - 2. Attend and participate in all RHA General Body meetings;
 - 3. Attend President's Roundtable meetings;
 - 4. Join and participate in an RHA committee;
 - 5. Attend all RHA events;
 - 6. Maintain general communication with RHA concerning the business of their communities;
 - 7. Attend President's Roundtable
 - C. The Hall RHA Representative must:
 - 1. Attend and participate in all RHA General Body Meetings;

2. Join and participate in an RHA Committee;
3. Attend all RHA events, or send a representative (who may not be the President or their advisor) in their place;
4. Give a report of their Hall RHA events and activities during RHA General Body meetings;
5. Give a report of RHA events and activities to their Hall RHA, Advisor, and Resident Advisors;
6. Act as the voice for their Hall RHA by acting in the interest of and reporting the concerns of residents;
7. Be responsible for dispensing materials and information from RHA General Body meetings to their Hall RHA;
8. Provide RHA's programming resources to their Hall RHA, including RFI files, facilitation guides, records from the RHA programming database, and equipment;
9. Keep Hall RHA members aware of national and regional news

D. The Administrative Coordinator must:

1. Attend Hall RHA Meetings;
2. Assist the Hall RHA Advisor in maintaining the budget;
3. Help to prepare Co-sponsorship proposals for the RHA Finance Committee;
4. Keep an accurate record of the budget and provide a budget report update to their Hall RHA and the RHA Director of Finance;
5. Shall serve on the RHA Finance Committee, directed by the RHA Director of Finance;
6. Take accurate minutes during Hall RHA meetings;
7. Distribute minutes promptly after meetings to the rest of the Hall RHA Executive Board members, Floor Presidents, Hall RHA Advisor, and RHA liaison;
8. Be the Hall RHA liaison between the Executive Board and the Floor Presidents;
9. May join and participate in an RHA committee;

E. Floor Presidents must:

1. Attend Hall RHA meetings;
2. Participate in Hall RHA committees;
3. Floor President shall equal the number of Resident Advisors on a given floor;
4. Serve as a liaison between their floor community and the Hall RHA;
5. Communicate floor needs to their respective Hall RHA and RHA Executive Board;
6. Develop and implement floor programs;
7. Aid their Resident Advisor with programming initiatives;
8. Work in conjunction with their Hall RHA and RHA to publicize events

Article VIII
Responsibilities of Hall RHAs

1. Hall RHAs shall be responsible for the following:
 - A. Ensuring that they fulfill the requirements for attendance at RHA meetings;
 - B. Scheduling their meetings so that they do not take place RHA General Body meetings;
 - C. Must ensure their Hall RHA constitution is in agreement with the RHA constitution;
 - D. Each Hall RHA must submit their individual constitution to the RHA Executive Board for approval;

2. In the event that a Hall RHA fails to meet its requirements, and such failure has been justly determined by the RHA Executive Board and Advisors, the following sanctions may be employed:
 - A. Suspension of the Hall RHA Voting Rights
 1. If deemed necessary by the Executive Board, a Hall RHA may lose its voting rights in the General Body and/or on the Finance Committee;
 2. Upon such a decision, the Hall RHA's representatives and advisors must be notified immediately.
 - B. Freezing of the Hall RHAs Funds
 1. In the event that a Hall RHA fails to meet its requirements and/or is found to be in gross violation of ORL or Syracuse University policy, the RHA Executive Board may work in conjunction with the Assistant Director for Leadership of ORL to freeze its funds;
 2. This procedure shall be initiated as follows:
 - a. The Hall RHA in question and its advisor shall be contacted by the Director of Finance in writing or in person about the hold of funding.
 - b. The Hall RHA will not be allowed to spend any money until the hold is released.
 3. In order to have access to its funds restored, a Hall RHA must:
 - a. Fulfill all requirements as described in this article;
 - b. Regain good standing with the Office of Residence Life and other authorities of Syracuse University if deemed necessary by the Assistant Director of Leadership of ORL and the RHA Executive Board;
 - c. Petition the Executive Board and General Body in writing.

Article IX
The General Body

1. Membership will follow Article III.
2. Meetings shall:
 - A. Be weekly;
 - B. Take place at a consistently designated time and day of the week, to be decided at the beginning of each semester;
 - C. Be held on campus as the Executive Board members see fit

Article X

Committees

1. Membership
 - A. Any member of the Syracuse University community that lives on campus shall be considered eligible to be a member of a RHA Committee. Membership is not exclusive of RHA general body members, however, Hall RHA Presidents and Hall RHA Representatives are expected to serve on one of RHA's committees.
2. Standing Committees
 - A. The following shall be permanent committees within RHA:
 - B. The Programming Committee, which shall:
 1. Be chaired by the Directors Programming, and be comprised of members from the General Body;
 2. Be primarily responsible for coordinating and planning campus-wide programming initiatives;
 3. Also be responsible for ensuring that resources are made available to Hall RHAs and aid in promoting successful hall-wide programs;
 4. Meet at times and on dates as decided by the Directors of Programming, in consultation with the Committee;
 5. Submit reports to the RHA General Body as necessary.
 - C. The Advocacy Committee, which shall:
 1. Be chaired by the Director of Leadership Development and Advocacy, and be comprised of members from the General Body;
 2. Be primarily responsible for advocacy initiatives;
 3. Meet with University departments and student organizations respective to advocacy initiatives as necessary;
 4. Meet at times and on dates as decided by the Vice President and Director of Leadership Development, in consultation with the Committee;
 5. Submit reports to the RHA General Body as necessary.
 - D. The Finance Committee, which shall function as outlined in Article XIII.
3. Annual Committees
 - A. Annual committees may be created by the executive board in order to suit the needs of the organization as deemed necessary, and will:
 - B. Serve from the date of their formation and dissolve by the end of the academic year;
 - C. Be chaired by an Executive Board member or a General Body member if deemed appropriate by the Executive Board and appointed by the President.

Article XI Voting

1. Non-Election Voting Rights
 - a. The RHA Executive Board shall not vote on a non-election issue;
 - b. One liaison from NRHH and SCOPE will each always have one vote;
 - c. Hall RHA Presidents and Hall RHA Representatives in good standing with RHA will each have one vote. Presidents and Representatives may keep good standing

- with RHA by missing no more than two consecutive meetings;
 - d. Other RHA General Body members may earn voting rights by attending two consecutive meetings (With a maximum of three additional votes per Hall RHA);
 - e. Any member with voting rights will lose their voting rights if they miss more than two consecutive meetings a semester;
 - f. If a President or Hall RHA Representative is unable to attend a meeting and is unable to find a replacement due to a family emergency or extreme sickness, they can submit an excuse note to the Director of Finance;
 - g. Voting members who are unable to attend meetings for the semester can designate regular appointees, who will be holding their voting rights for the entire semester
 - h. These appointees are held to the same standard as the President and Hall RHA Representative;
 - i. Members will be warned by e-mail that they are in danger of losing their voting rights
 - j. If a member loses their voting rights, they may regain their voting rights on the second meeting that they return
 - k. Those with voting rights will be provided with placards at the beginning of meetings in which a vote will be held.
1. Election Voting Rights
 - A. The RHA Executive Board shall have a vote on an election issue;
 - B. Voting rights for elections will follow Article XI, Section 1, Clauses b-h.
 2. Non-Election Voting Procedure in the General Body
 - A. Parliamentary procedure shall only be used at the discretion of the RHA President;
 - B. Votes shall be yes, no, or abstain;
 - C. Abstentions shall be subtracted from the total number of votes, and if more than 1/3 of the voting members abstain, a re-vote will be conducted;
 - D. Voting rights are subject to the conditions in Clause 1 of this article;
 - E. Quorum shall be defined as 50% plus one of Hall RHAs in good standing in RHA;
 - F. A vote shall be passed if 2/3 of the voting members are in agreement of the vote;
 - G. When deemed appropriate, voting shall take place with the use of placards.
 3. Election Voting Procedure in the General Body
 - A. Parliamentary procedure shall only be used at the discretion of the RHA President;
 - B. The votes shall read as the candidate's name, no confidence, or abstention (abstention should only be used in cases where objectivity is not possible);
 - C. Abstentions shall be subtracted from the total number of votes, and if more than 1/3 of the voting members abstain, a re-vote will be conducted;
 - D. Voting rights are subject to the conditions in Clause 2 of this article;
 - E. Quorum shall be defined as 50% plus one of Hall RHAs in good standing

- in RHA;
- F. A vote shall be passed if 2/3 of the voting members are in agreement of the vote;
- G. Voting shall take place by secret ballot.

Article XII

The Treasury

1. Funding
 - A. Funding shall be received from the Office of Residence Life (ORL);
 - B. Other sources of funding available to RHA shall be:
 1. The Division of Student Affairs/ORL Co-Curricular Fund;
 2. On-Campus Marketing (OCM) fundraisers;
 3. Other fundraisers.
2. The Budget
 - A. The RHA Budget shall be set by the Director of Finance in consultation with the President and advisors;
 - B. The RHA Budget may be amended by the Director of Finance in consultation with the President and advisors.
3. Stipends
 - A. President shall be provided with a stipend of \$750 per semester (contingent upon review by Advisor(s));
 - B. Executive Board members shall be provided with a stipend of \$250 per semester (contingent upon review by the RHA President and Advisors);
5. Co-Sponsoring Events
 - A. Internal Events
 1. The RHA Finance Committee shall be responsible for hearing co-sponsorship requests from Hall RHAs and the other student organizations within ORL;
 2. The maximum level of funding available in this manner to such Hall RHAs will be limited to \$150 per request for individual Hall RHAs, and \$250 per request for groups of Hall RHAs which is at least two groups working in collaboration with each other;
 3. The maximum level of funding available in this manner to such organizations will be limited to \$250 per request for each organization.
 - B. External Events
 1. The RHA Executive Board shall be responsible for hearing Co-Sponsorship requests from other student organizations on campus and resident advisors;
 2. A maximum level of funding available in this manner to such organizations will be determined by the RHA Executive Board before voting on the proposal;
 3. This maximum level of funding available must be agreed upon and approved by the President, Director of Finance, and the RHA Advisor before the vote may proceed;
 4. Any vote on a proposal violating this restriction for any reason whatsoever

will be rendered null and void.

Article XIII **The Finance Committee**

1. Purpose and Goals
 - A. The primary purpose of the Finance Committee shall be to vote on Co-Sponsorship Proposals and ensure that the RHA Co-Sponsorship budget is used to put on effective programs;
 - B. Other goals of the Finance Committee shall be to foster the growth of emerging student leaders, promote successful programs, promote RHA through sponsorship, provide training to Hall RHA Administrative Coordinators, provide financial advice to Hall RHAs, and to deliberate on other financial matters as deemed fit by the Director of Finance.
2. Membership
 - A. Voting membership is comprised of each Hall RHA's Administrative Coordinator.
3. Voting Rights
 - A. Each Hall RHA shall have one vote on the Finance Committee;
 - B. The Director of Finance shall only vote in the event of a tie;
 - C. Administrative Coordinator will receive priority for their hall's voting rights on the Finance Committee;
 - D. Hall RHAs are required to designate a representative to the Finance Committee, preferably their Treasurer;
 - E. NRHH and SCOPE shall not have a vote on the Finance Committee;
 - F. Voting rights on the Finance Committee may be granted or rescinded by the Director of Finance at their discretion, subject to the other constraints in this Article;
 - G. Voting rights may be transferred by proxy to a procurator, who may vote on the Finance Committee in the absence of their designated representative, and at the discretion of the Director of Finance.
4. Voting
 - A. Parliamentary procedure shall be used when voting on co-sponsorship proposals at Finance Committee Meetings;
 - B. The votes shall be yes, no, or abstain;
 - C. Abstentions shall be subtracted from the total number of votes, and if more than 1/3 of the voting members abstain, a re-vote will be conducted;
 - D. Voting rights shall be subject to the conditions in Clause 3 of this article;
 - E. Quorum shall be defined as 50% plus one of all members currently in possession of voting rights;
 - F. A vote shall be passed if 2/3 of the voting members are in agreement of the vote.
5. The Co-Sponsorship Process
 - A. All Co-sponsorship proposals shall:
 1. Be submitted to the Director of Finance by a deadline to be set by the Director of Finance at the beginning of the academic year;

2. Be heard by the Finance Committee on a first-come first-served basis;
 3. Follow the restrictions outlined in Article XI.5, and additional restrictions in this article;
 4. Be submitted using the appropriate co-sponsorship proposal form;
 5. Be presented to the Finance Committee by a representative from the Hall RHA submitting the proposal at a meeting whose date shall be determined by the Director of Finance;
 6. Be returned to the submitter without being heard by the Finance Committee for amendment if the content of the proposal is deemed inappropriate, incomplete or improper by the Director of Finance;
 7. Only be voted on once per semester.
- B. Finance Committee meetings and activities shall be structured in the following manner:
1. The Finance Committee shall be chaired by the Director of Finance;
 2. Once a presentation has finished, the Finance Committee will be allowed to question the presenter about the program;
 3. Once the question and answer period has elapsed, any attendees without voting rights shall be asked to leave the room while the Finance Committee discusses and votes on the proposal;
 4. Once voting is complete, the other attendees shall be allowed back into the room;
 5. The Director of Finance shall provide feedback as to the result of the vote;
 6. Once approved, the necessary funds shall be made available to the requesting Hall RHA or organization by the Director of Finance;
 7. Finance Committee members with voting rights may not present co-sponsorship proposals;
 8. Additional structure and limitations may be imposed on the presentation, voting, and discussion processes as deemed appropriate by the Director of Finance.

Article XIV Regional and National Board Members

In the event that a Regional or National Board member is elected to the boards of NEACURH or NACURH from Syracuse University:

1. Board members wishing to be considered for compensation shall present a proposal to ORL.
2. The Board member shall meet weekly with an advisor from the professional staff within the Office of Residence Life (ORL).
3. National and Regional Board members shall serve as ex-officio members of the RHA Executive Board and thus be held to the same standards as detailed by this constitution. Namely, said Board member shall attend Executive Board and General Body Meetings, and retain their access to the RHA office, however shall not retain their voting rights on the RHA Executive Board.
4. The Board member shall adhere to their responsibilities and requirements as detailed by the NEACURH and NACURH policy books.
5. National and Regional Board members will present a weekly report to the Executive Board and a monthly report to the General Body detailing their activities

within their position.

6. The RHA budget shall include a line item to be used at the discretion of the National or Regional Board member in order to cover the cost of mailings, publications, and travel expenses. Any other funding the Board member wishes to receive shall be applied for as a co-sponsorship and follow the same guidelines as described by this constitution.

Article XVI Amendment Process

1. The Constitution may be reviewed and amended by the membership of RHA at any time during its session;
2. Amendments may be proposed by any member;
3. Proposed amendments must be typed, and refer to a specific article, and if necessary, clause and sub-clause;
4. Proposed amendments must be submitted to the President at least one week before a vote to change Constitution shall occur;
5. Proposed amendments presented will be voted on by the General Body (when in session) and Executive Board.
6. A 2/3's vote shall be necessary to pass an amendment, and changes will be made effective immediately after the vote has been counted.
7. A particular amendment may only be voted on once per semester, and if not passed one semester, must wait until the following semester to be voted on again.
8. There will be no suspension of the Constitution, or any part thereof, for any reason, at any time, for any length of time, in order to change the Constitution.

Article XVII By-Laws

The following shall be the by-laws of RHA:

1. RHA will remain an active member in good standing with the National Association of College and University Residence Halls (NACURH) and the North East Affiliate of College and University Residence Halls (NEACURH).
2. RHA will remain an active member in good standing with the Office of Student Life (OSL) at Syracuse University.
3. RHA will maintain communication with the National Residence Hall Honorary, Orange Chapter (NRHH) and the South Campus Organization for Programming Excellence (SCOPE).

Article XVIII Not-for-Profit Statement

This is a not-for-profit organization.

ARTICLE XIX Statement of Non-Discrimination

Syracuse University has a policy of employing, advancing in employment, and otherwise treating individuals without discrimination or harassment on the basis of race, color, creed, religion, sex, gender, national origin, citizenship, ethnicity, marital status, age, disability, sexual orientation, gender identity and gender expression, veteran status, or any other status protected by applicable law to the extent prohibited by law. The University prohibits any such discrimination or harassment.

ARTICLE XX

Statement of Non-Hazing

This organization will not conspire to engage in hazing, as defined by New York Penal Law 120.16 and New York Penal Law 120.17, or commit any act that causes or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any fellow student or person attending the institution.

ARTICLE XXI

Statement of Compliance with Campus Regulations

This organization shall comply with the *Syracuse University Code of Student Conduct*.